Diversity, Equity & Inclusion Consortium

Meeting Minutes

Date: March 8, 2019

Time: 12:00 – 1pm (EST)

Location: Phone Meeting

Attendees: S. Crawford, B. York, D. Brown, L. Millar

Agenda Items:

A formal agenda was not established prior to the meeting, but the agreed upon focus was the budget and discussion of ideas for submission to ELC.

- ELC submission – Group discussion regarding ideas for submission. Like the interactive concepts as well as the series. Under Navigating Workforce Needs for Society – Attracting Talent to the PT profession: ideas and challenges for the future.

Educational Session– Conversation on Diversity, Equity, and Inclusion: Workshop

Use to introduce consortium, then attracting talent to the PT profession

Mission – how they have been crafted to bring in diversity

Need to develop a more focused framework for submission – Lynn will send Google document – start with a test document to all of leadership team.

- The idea was suggested that part of the budget could go to postcards to give out as each of us socializes regarding DEI – mission, focus, etc - for ELC

Question on cost and should we try for NEXT

Budget – Was due in this week, but we are allowed to submit in 2 weeks for next Board meeting. Ideas for budget.

The group all voiced the desire to do leadership meeting – and that the budget support for those who might be under budget restrictions to attend ELC seems to be an needed item

Priorities – Cards - $300 ~ 200

- ELC support – $4200

- Refreshments – ELC $500

Action Items:

- Senobia will check to see if budget is for calendar or fiscal calendar and if cards or promotional information in packets.
- Develop ideas for types of promotional items to be used at ELC and possibly NEXT conferences
• Add ELC presentation ideas to Google doc
• Review ideas submitted by Veronica for the DEI website as well as profile/interest form (see email dated 3/10/19)

Next Meeting:
Monday, March 18th at 12pm EST